



SUSTAINABLE WORKING. TOGETHER

OVER DE VLOER XL, 10 SEPTEMBER 2025



Achmea at a glance

Founded
in **1811**

Over
13 million
customers worldwide

265
billion in
invested assets

Over
17.360
colleagues

AA-rating
European
Sustainability Goals

7
countries... and
growing

#1 Insurer
for non-life &
health in the
Netherlands

Onze purpose



Achmea omarmt innovatie, ook als werkgever

Achmea uitgeroepen tot beste werkgever (met meer dan 10.000 medewerkers)

30 april 2025 | Banken.nl

Achmea is door Effectory uitgeroepen tot de beste werkgever met meer dan 10.000 medewerkers in Nederland. De winnaars zijn geselecteerd op basis van meer dan één miljoen medewerkers wereldwijd – en krijgen daarmee erkenning die volledig gebaseerd is op hun ervaringen op de werkvloer.



RTL



RTL Z

Nieuwe CAO Personeel Achmea mag op kosten van de baas verduurzamen

Door RTLZ · 18 januari 2022 · Aangepast: 18 januari 2022

Het personeel van Achmea krijgt eenmalig netto 2500 euro klimaatbudget. Dit bedrag kunnen zij vanaf 2023 besteden aan zaken als isolatie van het eigen huis of een fiets. Het moet een bijdrage leveren aan een duurzame leefstijl en daarmee aan verbetering van het klimaat.

AD WERK ABONNEREN INLOGGEN


Mijn Gemeente Praat mee Auto Geld Koken & Eten Wor



▲ Hoofdkantoor van Achmea, de grootste verzekeraar van Nederland. © ANP

Werkweek bij Achmea verkort tot 34 uur, loon blijft hetzelfde voor 13.000 medewerkers

Medewerkers van Achmea krijgen een kortere werkweek. Dat is een van de uitkomsten van het onderhandelingsresultaat voor een nieuwe cao bij de verzekeraar. De standaard

A group of people are picnicking on a grassy field. In the foreground, a man in a grey t-shirt and a flat cap sits on a yellow plastic crate, looking towards a group of people. A man in a light green jacket and sunglasses sits on a blue blanket, facing the group. A woman with long brown hair, wearing a black and white checkered shirt, sits on a red blanket, looking away. A man in a white t-shirt and sunglasses sits on a blue blanket, looking towards the woman. A bicycle is parked behind them. In the background, many other people are sitting on the grass, some on blankets and some on the grass itself. The scene is outdoors on a sunny day with trees in the background.

Achmea stands for Sustainable Living Together.

An inclusive society where everyone participates and lives enjoyably and healthily with and alongside each other. In a way that lasts. **We focus on sustainable value for people today and for generations to come.** This suits a company like Achmea, which has been anchored in society for more than two hundred years and today is 'present' in most living rooms in The Netherlands with more than 10 million customers.

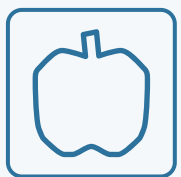
SUSTAINABLE LIVING

TOGETHER achmea 

4 Domains

SUSTAINABLE LIVING

TOGETHER **achmea** 



Healthcare
close by



Smart
Mobility



Care free
living and
working



Income, now
and later



The challenge is to translate our vision into our role as employer

A combination of what is good for our people, what is good for the world and what is good for our company. On the long term.



Good
employment
practise has
always been one
of our main pillars



Good employment practices need continuous listening to our employees. Enabling us to innovate

WELLBEING

EMPLOYEE PARTICIPATION
in CLA

34-HOUR
WORKWEEK

LEADERSHIP
GOOD TO
GREAT

TALENT,
DEVELOPING,
PERFORMING

CLIMATE
BUDGET

ALL YOU CAN
LEARN
DEVELOPMENT
BUDGET

DIGITAL
EMPLOYEE
EXPERIENCE

SUSTAINABLE WORKING

TOGETHER

achmea



By continuous
development ...

...and effective
cooperation...

...we deliver results.

**A worldclass workplace
at the centre of society. Our employees
are among the best in their respective
fields or have the ability to become so.**

We are flexible and adapt to changes.

**We have trendsetting working
conditions and apply innovative
ways of cooperation.**

**We achieve this with our vision on
people and work:**

Sustainable Working. Together.

A photograph of three diverse employees in a modern office. On the left, a Black man with dreadlocks and a beard, wearing a plaid shirt over a light blue t-shirt, stands with his arms crossed. In the center, a white man with short hair, wearing a brown cardigan over a grey t-shirt, smiles. On the right, a blonde woman with long hair, wearing a black and white striped shirt and green pants, holds a laptop and laughs joyfully. The background shows a bright, open-plan office with large windows and modern decor.

Thank you!