Sustainability at Achmea







Ambitious goals and solid performance to create sustainable value

Contents

Sustainability at Achmea

Achmea in brief	3
Highlights HY 2024	5
Our climate and social ambitions	7
Our non-financial targets and performance	9
Governance and organisation of sustainability	10
ESG ratings and benchmarks	11
Creating sustainable value for our stakeholders	
 Supporting customers in sustainable transition 	14
Responsible investing	17
Sustainable business operations	22
 Sustainable employment practices 	24
Contributing to an inclusive society	25
Additional information	26





Achmea in brief

At the heart of society for more than 210 years

Founded

in **1811**

with a cooperative identity

€ 22 billion in premium income

18,000

employees in 6 countries

more than

13 million

customers

#1

insurer in Non-life and Health in the Netherlands

> 1.3 million pension scheme members

Our strong brands



(Centraal Beheer CONTENTS



€ 223
billion AUM
> € 30 billion
mortgages



Our sustainability initiatives over time



Achmea founding member of the Principles for Sustainable Insurance (PSI)

2012

- Signing of the financial sector's commitment to the Dutch Climate Agreement
- Signing of the Diversity Charter

Publication of climate ambitions (net zero CO₂-emissions):

- own business operations (2030)
- corporate investments (2040)

2021

insurance portfolio (2050)

- 1st issuance of loan under the Green Finance Framework
- Achmea IM joins the Net Zero Asset Management Initiative
- Green Deal on Sustainable Healthcare
- Publication of Achmea's 1st Climate Transition Plan

2022

- Update Climate Transition Plan
- Impact investment target (10% by 2025)
- Tightening of fossil fuel investment policy
- Member of the Forum for Insurance Transition to Net Zero

1H 2024

2017 2020

MSCI ESG-risk rating: AA

 First measurement of the carbon footprint of our equity portfolio Achmea includes climate approach in annual report in line with the guidelines of the Taskforce on Climate-related Financial Disclosures (TCFD)

- Launch of the Achmea Sustainable Together programme
- Member of the Net Zero Insurance Alliance
- Signing of the Finance for Biodiversity Pledge
- Announcement of the multi-year reforestation programme with Land Life Company

 Publication of the interim CO₂ (reduction) targets insurance portfolio

2023

- Signing of the Sustainable Repairs Manifesto
- Publication of our Human Rights Statement
- Publication of our Environmental policy own business operations
- Achmea IM joins the Global Impact Investors Network (GIIN)

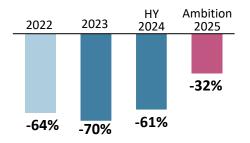
On track to achieve our sustainability ambitions



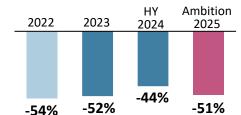
We are making good progress in all our activities, including as a driver of social debate

Financed CO2 emissions investments in companies

Versus reduction path (in %)



CO2 emissions own business operations Reduction (in %)



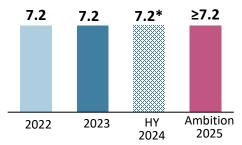
Women in top management Share of women (in %)

35% 33% 33% 30% Ambition

2023

2022

Employee engagement Score Vitality



^{*} Based on an interim measurement among a smaller group of employees

Highlights 1H 2024

- Update Climate Transition Plan including tightened fossil fuel investment policy and new impact investment target (10% by 2025)
- Financed CO₂ emissions well below of our intended reduction path for both corporate investments and real estate
- The mortgage portfolio shows a slight improvement in energy labels. We are exploring to replace the current target (energy label) with a CO₂ reduction target
- CO₂ reduction of own operations on track; inclusion of CO₂ emissions from working from home in our reporting explains main difference with FY2023
- Share of women in top management (33%) and employee engagement (Vitality score: 7.2) stable
- Improved position in ESG ratings (MSCI, Ecovadis). Achmea IM again best Dutch asset manager in ShareAction benchmark survey on ESG voting at shareholder meetings
- Implementation of Corporate Sustainability Reporting Directive on schedule

SUSTAINABLE LIVING, TOGETHER



2025

HY

2024

Sustainability at Achmea

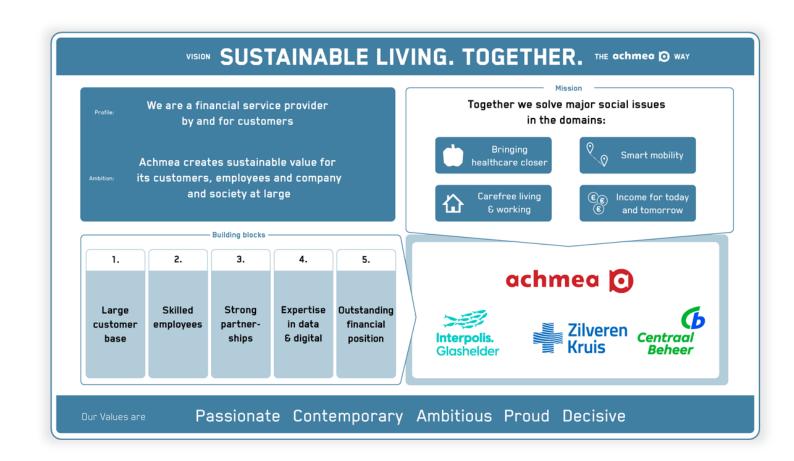


Embedded in our purpose and integrated into our strategy

Achmea stands for Sustainable Living. Together. An inclusive society in which everyone participates and can live happily and healthily side by side in a way that can endure for many years to come.

In collaboration with our customers, partners and business relations, we want to solve major social issues relating to health, living & working, mobility and income. That is our mission.

In doing so, we aim to create sustainable value for our customers, our employees, our company and society as a whole.



Our ambitions in combating climate change

Moving towards net-zero CO₂ emissions across our activities*

Own business operations (net zero by 2030)

- Reducing energy consumption, paper use, waste and mobility. All-electric lease fleet by 2028
- Purchase of green electricity and local generation of energy using solar panels and thermal storage
- Offsetting of remaining
 CO₂ emissions through reforestation
- Using sustainability criteria in procurement and outsourcing

ecovadis



Investment portfolio (net zero by 2040/2050)

- Investments in equities and corporate bonds net zero by 2040; Other asset classes by 2050
- Investing in sustainability of real estate portfolio; Minimum energy label A by 2030
- Improve energy labels of mortgages,
 a.o. by offering a lower interest rate for sustainable mortgage part
- Impact investment target of 10% by 2025, a.o. through extra investments in green bonds and renewable infrastructure





Insurance portfolio (net zero by 2050)

- A 15-20% reduction in the average insurance-related CO₂ emissions per car by 2030
- Engagement strategy for 25% of our corporate portfolio by 2025
- Offering products and services to make home and mobility more sustainable
- Achieving the objectives of Green Deal on Sustainable Healthcare 3.0, including reduction of CO₂ emissions, circularity and reduction of the environmental impact of medication







^{*}For more detailed information, please refer to the <u>Achmea climate transition plan</u>

Our social ambitions



Contributing to a society in which everyone can participate

Own business operations

- A diverse and inclusive workforce in terms of gender, cultural background and work-related disability
- Skilled employees, including through unlimited training budget
- Healthy workplace and attention to the work-life balance
- High level of employee engagement
- Integrating human rights and labour standards in procurement and partnerships



ecovadis

Investment portfolio

- Integration of social aspects into the investment process, including human rights and labour standards
- Engagement with companies to drive positive change
- Exclusion of companies and countries that structurally violate international standards, for example, in the area of human rights or labour standards
- Impact investment target of 10% by 2025 including through investments in social bonds and healthcare real estate





Insurance portfolio

- Focus on safety and prevention and a society in which everyone can participate in the transition
- Providing products and services for sustainable employability
- Accessible, sustainable and affordable health care
- Helping customers stay healthy and vital in a healthy living environment
- Helping customers with (preventing) payment problems and debt







Non-financial targets and performance¹



Target for 2025	HY2024	FY2023	FY2022
-15/-20% (in 2030)	N/A	-4,1%	-3,0%
Above the market average	+22	+23	+22
Above the market average	+16	+15	+12
Above the market average	+17	+8	+16
-32%	-61%	-70%	-64%
-32%	-48%	-48%	-41%
79%	71%	58%	56%
Gem. label B	С	С	С
10%	7,3%	-	-
-51%	-44%	-52%	-54%
35%	33%	33%	30%
≥7.2	7.24	7.2	7.2
	-15/-20% (in 2030) Above the market average Above the market average Above the market average -32% -32% 79% Gem. label B 10% -51%	-15/-20% (in 2030) Above the market average +22 Above the market average +16 Above the market average +17 -32% -61% -32% -48% 79% 71% Gem. label B C 10% 7,3% -51% -44%	-15/-20% (in 2030) N/A -4,1% Above the market average +22 +23 Above the market average +16 +15 Above the market average +17 +8 -32% -61% -70% -32% -48% 79% 71% 58% Gem. label B C C 10% 7,3% - -51% -44% -52%



^{1.} Textual notes in the following page:

^{2.} We are exploring to replace this target with a CO2 emissions reduction target in 2024

^{3.} Gross emissions increased first half of 2024 due to an increase in the CO2 emission factors used for the Dutch energy mix and fuels. In addition, in 2024 we calculated CO2 emissions from our employees working from home for the first time

^{4.} Based on an interim measurement among a smaller group of employees

Governance and organisation of sustainability



Supervisory Board

Advises and oversees the governance where long-term value creation and sustainability play an important role

Executive Board

Ultimately responsible for strategy where long-term value creation and sustainability are an integrated part of

Programme Board Achmea Sustainable Together

Mandated by the Executive Board to implement sustainability ambitions and related plans and activities

Programme workflows

business

Insurance &

Investments & funding

Laws and regulations Creating internal

Operating

Implementation

- In 2021 the Achmea Sustainable Together programme was launched
- The Programme Board is chaired by the CRO, member of the Executive Board. In addition, several division chairs and department directors are on the Board
- The workstreams are headed by the chairs of the respective business units and departments
- The workstreams work closely with business units and departments, such as Risk Management, Finance, Legal & Compliance, HR, Facility Management and Procurement
- In addition to the programme, Achmea has a Sustainability department at group level and ESG officers in the business units
- Achmea Investment Management has a dedicated Socially Responsible Investment team in place

DUURZAAM SAMEN LEVEN

Ratings and benchmarks tell us where we stand



And where we can improve our practices





MSCI measures and compares financially relevant ESG risks and opportunities of companies. Achmea has an AA rating since 2016. In 2024, our score increased from 7.4 to 8.2





Achmea was rated by Sustainalytics with a score of 14.6 (Low risk) in 2023, ranking among the best rated insurers. Achmea's

management of ESG risks was rated as strong





Achmea reported on its climate targets and activities through CDP for the first time in 2023, earning a C rating

C (Prime)



Achmea has a C (Prime) rating at ISS since 2022. Prime status is awarded to companies that are leaders in their industry and meet high performance expectations

Bronze

ecovadis

EcoVadis is a platform that enables more than 115,000 companies across 150 sectors and 110 countries to assess the ESG performance of suppliers. Achmea joined the platform in 2021. In 2024, we received a bronze medal



Ratings and benchmarks tell us where we stand

And where we can improve our practices



Eerlijke **Verzekeringswijzer**



3rd place Benchmark responsible investment by insurers

Since 2009, the Dutch Association of Investors for Sustainable Development has investigated how the 20 largest Dutch insurers perform in the field of responsible investment. Achmea ranks 3rd in this benchmark, with a score of 4.2 (out of 5)



4th place Tax Transparency Benchmark

Since 2014, the Dutch Association of Investors for Sustainable Development (VBDO) has been investigating the tax transparency of 83 European companies. Achmea is in a shared 4th place, with a score of 36 (out of 40)



In 2024 Interamerican is recognised as one of the most sustainable companies in Greece. These companies use a holistic approach to embed sustainability within their organisation to create value for customers, employees, society and nature



 INTERAMERICAN

3rd place Benchmark SRI policies of insurers

The Fair Insurance Guide assesses and compares the responsible investment policies of 16 Dutch insurers on 14 different sustainability themes. Achmea ranks 3rd with an average score of 7.5

5 stars Global Real Estate Sustainability Benchmark (GRESB)

The GRESB assesses and compares real estate funds and portfolios worldwide on their sustainability performance. 7 real estate funds and portfolios managed by Achmea Real Estate have the highest rating (5 stars)





Creating sustainable value for our stakeholders



Supporting customers in the transition to a sustainable society



We raise awareness of climate risks and promote solidarity

Prevention and climate adaptation

- Preventing damage is more sustainable than repairing damage, both in terms of emissions (e.g. fire) and in the chain (new products)
- Climate change is increasingly causing damage due to flooding and extreme precipitation. We want to keep these risks insurable and therefore pay close attention to prevention
- Raising awareness among our customers of climate adaptive living and building is part of our engagement strategy
- Promoting vitality and well-being: healthy living on a healthy planet

Insurability, accessibility and solidarity

- We support customers in the transition to a climate-neutral and circular society through sustainable innovations, such as securing timber construction and hydrogen
- We promote social equity by making sustainable solutions more accessible, for example by offering services such as electric charging stations and solar panels
- Public-private solution to <u>flood risk</u> of primary flood defences



Sustainable repairs

- Expanding sustainable repairs together with our partner network
- 93% (doel: 95% in 2024) of all relevant (home) repair companies are ISO 14001 certified
- All the (mobility) repair companies that are BOVAG members possess a BOVAG quality seal or GroenGedaan quality seal awarded by Stichting Duurzaam
- Together creating a certified measurement of the ecological footprint per car repair company

Value creation for our customers and society

Focus on social impact and innovation in four domains

Smart mobility

- Providing services and solutions in the transition from ownership to use and from fossil fuels to green
- Focus on road safety and sustainable behavioural change to prevent damage and injuries
- Automodus & PhoNo users drove 4.5 million cell phone-free kilometres and achieved financial rewards for charities
- FBTO launches usage-based car insurance, with 'driving style' option.
 Customers who drive prudently are financially rewarded. They will receive a refund of the premium paid

Bringing healthcare closer

- We not only focus on keeping healthcare affordable, but also on arranging care and improving health
- Achieving objectives of the Green Deal Sustainable Care 3.0, including the reduction of CO₂-emissions, circularity and the reduction of the environmental impact of medication
- Zilveren Kruis places free sunscreen dispensors in more than 120 (public) locations in the Netherlands
- Zilveren Kruis has 5.4 million customers and is recommended by customers with a NPS of +17







Value creation for our customers and society

Focus on social impact and innovation in four domains

Carefree living & working

- Making homes more sustainable by offering innovative services, including improvement scans, heat pumps and green roofs ('Duurzaam woongemak')
- New cybersecurity check on Interpolis.nl based on three different themes: secure sharing of (personal) data, alertness to deception and security of account & device
- More than 66,000 people are investing in their sustainable employability via 'Lekker Bezig' of Centraal Beheer

Income for today and tomorrow

- With insight, comprehensible products, and as a coach, we help people make prudent financial decisions so that they have the financial means to overcome setbacks
- Helping employers and employees to make choices related to the new Dutch pension legislation ('WTP') and their own pensions by informing and inspiring
- Providing insight into the financial situation of customers with, among other things, a mortgage check and the realisation of life-cycle-proof homes
- Resolving and preventing debts together with the NCFG ('Nationale Coalitie Financiële Gezondheid'), SchuldenlabNL, the Dutch Debt Relief Route (NSR) and Geldfit







CONTENTS

Investing in a responsible way

Contributing to a sustainable and inclusive society through our investments

SRI policy framework

- Investments for own account and for the account and risk of policyholders
- The integration of ESG aspects as a structural part of our investment process
- Adherence to international guidelines and standards, such as the OECD guidelines and the UN Guiding Principles on Business and Human Rights
- Achmea is a signatory to the Principles for Responsible Investing
- Attracting green finance through the Green Finance Framework

Active ownership

- We prefer engagement and voting to exclusion
- We engage on the following themes: climate, nature & environment (including biodiversity), human rights, labour rights and health
- We seek cooperation with other institutional investors and NGOs
- We support ESG resolutions at shareholders' meetings and/or submit resolutions ourselves
- Best Dutch asset manager in ShareAction benchmark survey

Exclusion

We do not invest in activities that do not fit our values, including:

- Companies that produce tobacco
- Companies that develop, produce, sell or trade controversial weapons
- Companies that extract <u>unconventional</u> fossil fuels (including coal, tar sands)
- Companies in the <u>oil and gas sector</u> without a Paris aligned transition strategy

We do not invest in countries and companies that structurally violate international standards including human rights and labour standards



Investing in a responsible way

Active ownership plays an important role in our approach

Thematic engagement

Our asset manager Achmea Investment Management engages with companies on a wide range of environmental and social-related issues, including:

- Climate mitigation
- Biodiversity
- Availability of medicines
- Good and affordable nutrition
- Working conditions

Collective engagement

We work together with other institutional investors, such as through Climate Action 100+, Eumedion and Platform Living Wage Financials, and we have signed the Finance for Biodiversity Pledge

Reporting in SRI report (click here)



7138
Votes in 474
General Meetings

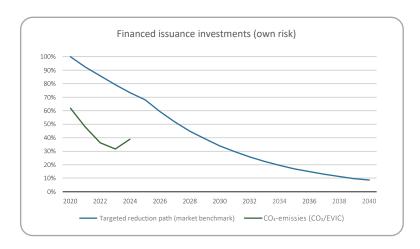


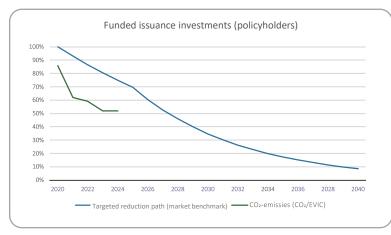
149
Companies in ESG dialogue

Investing in a responsible way

CONTENTS

On track with CO₂ emissions reduction in corporate investments





Equity and corporate bond investments

- For both investments for own account and own risk, as well as for policyholders, funded emissions are well below the targeted transition path. The transition path is based on the market benchmark at year-end 2020 and targets reductions of 32% by 2025 and 68% by 2030
- The transition path is based on the scope 1 and 2 emissions of the companies we invest in
- In 2023, we started measuring and reporting funded scope 3 emissions
- By mid-2024, we have tightened our <u>policy on fossil investments</u>. The effects in CO₂ measurement will not be visible until the end of the year
- We will evaluate our targets and transition path in the second half of 2024

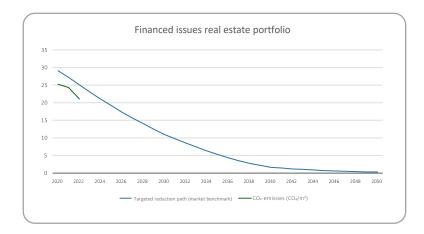
Click here for our Climate Transition Plan for more information

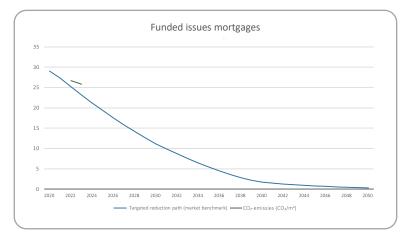


Investing in a responsible way



On track with CO₂ reduction real estate portfolio. Mortgages are challenging





For both real estate and mortgages, we apply the latest CRREM benchmark based on a 1.5-degree scenario

Real estate

- In early 2024, we updated the roadmap for our real estate portfolio
- We adjusted the reduction target. We aim for at least 55% CO2 reduction in 2030 compared to 1990 (this was 50%)

Mortgages

- We have redetermined CO₂ emissions for 2022 and 2023 based on the latest PCAF methodology (data quality score 3)
- We will investigate in 2024 whether we can replace our mortgage label target with a CO₂ reduction target
- Compared to our direct real estate portfolio, we have less direct impact on making homes more sustainable

Click <u>here</u> for our Climate Transition Plan for more information

Contributing to climate change mitigation via our investments and asset management services New impact investing target: 10% of our own investments by 2025



Achmea Investment Management's expertise facilitates in achieving our 10% impact investing target and that of its institutional clients

In 1H 2024, Achmea IM invested in and expanded its impact investing capabilities, products and services. Impact investing is embedded in the full spectrum of its fiduciary capabilities, with a dedicated team

Achmea IM is building an impact platform and offering more scalable and cost-effective impact solutions to invest in. The examples on the left are part of this. Furthermore, we foresee the launch of the Achmea IM PE Partnership fund that invests in climate, biodiversity and health solutions







Sustainable business operations Climate neutral and fully circular by 2030

Net-zero CO₂ emissions in 2030

- Maximum reduction of energy consumption (electricity and natural gas), paper and waste
- Purchasing green electricity and (where possible) generating our own local renewable energy
- Reduction and improving the sustainability of business travel and commuting of our employees. As of 2028 the lease vehicle fleet will be 100% electric
- We offset the remaining CO₂ emissions by purchasing Gold Standard certificates and large-scale tree planting¹

Sustainable procurement in 2030

- Procurement of 100% circular products and materials
- Collaborating with partners and suppliers to contribute to Achmea's sustainable business operations
- EcoVadis ratings to assess impactful suppliers on sustainability and to engage in a dialogue with them



44%
Reduction in carbon footprint (vs 2019)

100%

Purchased
green energy

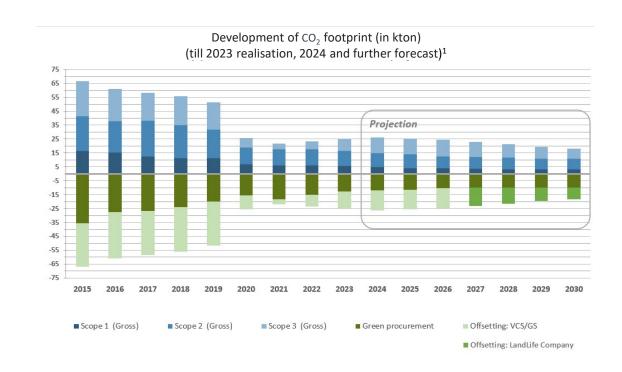


Net zero CO₂-emissions from our own operations by 2030



On track to achieve our ambition, including through reduction measures

- In 1H 2024, further measures were taken to reduce energy consumption of buildings (-34%), including hot water supply through solar boiler and further application of LED lighting. Target by 2025: 55% reduction in CO₂-emissions (compared to 2019)
- Green energy purchased in 2024: 100%
- In 1H 2024, a 54% reduction has been realized on traffic mobility of employees, partly through the introduction of an all-electric lease policy. Target by 2025: 57% reduction in CO₂-emissions (compared to 2019)
- From 2024, CO₂-emissions from working from home are included in the footprint
- To secure this ambition, we have prepared and published an <u>update of the environmental policy</u> for our own operations





Sustainable employment practices

An inclusive culture and broad employability

Long-term employability and a healthy work-life balance Maintaining good labour market position, internally and externally, through broad and sustainable employability of employees. Facilitating a healthy work-life balance by enabling the combination of working, learning and care. Allocation of an unlimited training budget

Inclusion, diversity and equality

Achmea strives for an inclusive culture that embraces diversity, including gender and cultural diversity. Our goal for gender diversity: 35% women in top management by 2025. Our organisation in Turkey, Eureko Sigorta, received the 'Equal Women at Work' certificate this year

Employee engagement

The annual employee engagement survey shows that Achmea's employership is rated with an 8.1

Sustainable value creation

Achmea offers a climate budget (EUR 2,500 per employee) and opportunities for volunteering and informal care by employees. Mid 2024, 72% has made use (or partially made use) of the climate budget

33%
Women in top management

EUR

20.3m

Training and education¹

7.2 Employee vitality score²

CONTENTS

Equal women at work certificate for Eureko Sigorta





SUSTAINABLE LIVING, TOGETHER

THE achmea 👩 WAY

Contributing to an inclusive society

By facilitating loans, donations and employee volunteering

Achmea Foundation supports activities that contribute to an inclusive society through four programmes:

- ImpactPlus is a growth programme we offer together with Achmea to social entrepreneurs who play an important role in the lives of people who are struggling in the Netherlands
- Through the Expert Volunteer Assignments programme, Achmea colleagues can do an assignment at organisations that focus on people in vulnerable situations and are committed to sustainable living together
- With our Impact Fund programme, we invest in innovative projects in Sub-Saharan Africa that improve the health and income of vulnerable people. We do this with a donation, a loan or with the knowledge and expertise of our Achmea colleagues
- For Achmea colleagues who want to do something extra for society, alongside their daily work, there is the Achmea Voor Elkaar programme. We do this in collaboration with Stichting LEF and Stichting JINC



Additional information



- Sustainability according to Achmea
- Environmental policy internal business operations
- Annual report Achmea 2023
- Socially Responsible Investment Policy (Dutch)
- Climate Transition Plan 2024
- Green Finance Framework
- Taxs transparency report 2023
- Remuneration Policy 2023
- Remuneration Report 2023 (Dutch)

Disclaimer



This presentation (the "Presentation") is about Sustainability at Achmea B.V. ("Achmea") as it applies to Achmea at the time of publication, has been drawn up from a Dutch law perspective and is provided for information purposes only. Sustainability at Achmea continues to develop and update.

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This Presentation contains climate-related objectives, such as emission reduction targets and statements about Achmea's current intentions with regard to its climate objectives. These are based on the available data, standards, methods, information, knowledge and views as of the date of publication of this Presentation.

Internal and external developments can influence Achmea's achievement of its climate ambitions. New climate insights, new legislation and regulations and technological developments are constantly emerging. The data, standards and methods on The basis on which Achmea determines its climate ambitions, including methods for measuring CO₂ and setting reduction targets, are rapidly developing. In addition, the availability and quality of data is often a challenge. The It is expected that both the quantity and quality of data will improve in the coming years. This may also lead to new insights that may lead to Achmea having to adjust its climate ambitions and plan our climate goals. and have to adjust statements in the meantime. We will therefore update these plans annually.

Although Achmea believes that the objectives, plans and statements have a good basis and have been prepared to the best of our ability and in good faith, they are not certain and depend on various (un)known risks and assumptions. The objectives, plans and statements included in the Presentation may be affected by, for example, but not limited to:

- Changes in government policy, legislation and regulations and their interpretation and application;
- Availability and quality of accurate and reliable data such as data on greenhouse gas emissions, energy labels or climate-related customer data;
- Changes arising from market practices and standards, including ESG standards:
- Operational, regulatory, reputational, transition and other risks associated with ESG-related matters;
- Uncertainties and changes in and the use of (emission) calculation methods and models for measuring greenhouse gas emissions or setting reduction targets of, for example, PCAF, SBTi or CRREM; and
- New or changed scientific insights regarding climate change.

Sustainability claims regarding our business operations, investments and financing, and our products or services are tested against (conduct) guidelines regarding information provision standards. Where Achmea joins partnerships, the rules for competition are observed.

This Presentation may contain forward-looking earnings, projections, estimates, beliefs and similar information ("Forward-Looking Information"). Forward-looking information is subject to inherent uncertainties and limitations and is based on numerous assumptions, which assumptions are not stated or not fully stated in the Presentation. Forward-looking information is provided for illustrative purposes only and is not intended to be and should not be relied upon by any investor as, a guarantee, an assurance, a prediction, or a definitive statement of fact or probability. Nothing in this Presentation should be construed as a forecast of results. Actual events and circumstances are difficult or impossible to predict and will differ from assumptions. Many actual events and circumstances are beyond Achmea's control. Some important factors that could cause actual results to differ materially from those in any forward-looking information, may include changes in domestic and foreign business, market, financial, climate and ESG-related, technological, political and legal conditions. No guarantee can be given that any particular forward-looking information will be realized, and Achmea's performance may differ materially and adversely from the forward-looking information. The forward-looking information speaks only as of the date of this Presentation. Achmea points expressly disclaims any obligation to release any updates or revisions to any forward-looking information to reflect any change in Achmea's expectations with respect thereto or any changes in events, conditions or circumstances on which any forward-looking information is based. Accordingly, recipients of this Presentation should not place undue reliance on the forward-looking information contained in the Presentation.



Thank you for your interest in Achmea

Investor relations investors@achmea.com

Sustainability sustainability@achmea.nl

Featured: Update Climate Transition plan

- Achmea has signed the Financial Sector Climate Commitment
- Hereby we promised to measure the carbon footprint of our investments, participate in financing the energy transition and draw up action plans including reduction targets for 2030
- This will make transparent the actions we are taking to contribute to the Paris Agreement and the Dutch Climate Agreement
- In August 2024, we updated our transition plan. This plan can be found on our <u>website</u>





BACK

- Achmea has tightened its policy as of 1 July 2024. We do not invest in companies that derive more than 1% of their turnover from the extraction of unconventional fossil fuels (coal, oil from tar sands, shale oil and gas, and Arctic oil and gas)
- We do not invest in companies that derive more than 1% of their turnover from the production of conventional fossil fuels (oil and gas) unless they meet the following criteria:
 - 1. The company invests a growing share of capital expenditure in renewable energy increasing from at least 15% in 2025 to at least 50% in 2030; and/or
 - 2. The company has a transition strategy aimed at a maximum temperature rise of 2 degrees*
- Companies with which there is an ongoing engagement will have until the end of 2026 to meet 1 of these criteria





^{*} We measure this using an Implied Temperature Rise (ITR) score from MSCI and the Carbon Performance Alignment score from the Transition Pathway Initiative (TPI)

Featured: Achmea IM Climate Infrastructure Fund

BACK

- The Achmea IM Climate Infrastructure Fund has made three new investments that further diversify the portfolio and contribute to the European energy transition. These investments include solar power projects in Portugal and Spain, and a battery storage project in Germany
- With these investments, we are supporting climate-friendly infrastructure projects and promoting sustainable development in Europe. These investments are in addition to the three already existing investments in wind projects in Norway and Lithuania
- The fund remains focused on delivering financial returns to investors while contributing to the reduction of CO₂ emissions and the transition to a more sustainable future



Featured: Insuring flood risk

- Due to climate change, we are seeing more frequent floods. Flood risk from primary flood defences is uninsurable. As a result, citizens are not insured against flooding from the sea, large inland waters and major rivers
- The Association of Insurers examined whether a public-private solution could be found for this. However, the government has decided not to make damage following flooding of primary defences insurable through a public-private insurance construction. It does see a possible role for insurers in damage settlement when the Disaster Damage Compensation Act (Wts) is applied
- The relevant ministries and the Insurers' Association are launching a study on this. The results of this exploration are expected to be available in the first quarter of 2025



Featured: Investing in weapons

- In 2023, Achmea reviewed its investment policy for weapons. Controversial weapons, such as nuclear weapons, chemical weapons and cluster munitions, were already excluded from investment. As of 2024, companies involved in the production of white phosphorus and depleted uranium will also be excluded by Achmea. These weapons are not banned, but can cause disproportionate suffering
- Achmea does invest in companies that produce conventional weapons. Why not completely exclude the arms industry? Arms play an important role in maintaining peace and security, and enable countries to defend themselves if necessary. Therefore, Achmea does not completely exclude investments in the arms industry



Featured: Voting at shareholder meetings

BACK

- ShareAction conducted its fifth consecutive global ESG survey in 2023 on how investors voted on shareholder resolutions on climate, environmental and social issues
- Achmea Investment Management was rated as the best Dutch asset manager that supported the most sustainability resolutions at shareholder meetings. Out of a total of 69 asset managers assessed worldwide, Achmea Investment Management finished in position 2
- In 2024, we cast 7,138 votes at 474 general meetings. We also submitted resolutions together with other investors, including at TotalEnergies, Equinor and Uber



Featured: Green Finance Framework

- Our sustainability ambition also includes attracting green funding. With this, we offer our investors sustainable investment opportunities in high-quality Dutch mortgages and real estate
- Green finance instruments are an effective tool to channel investments into assets that have climate benefits or support the transition to a carbon-neutral economy
- Achmea has set up a <u>Green Finance Framework (GFF)</u> based on the Green Bond Principles (ICMA) and the Green Loan Principles (LMA/APLMA)
- The GFF has been externally reviewed by ISS ESG; a <u>Second Party</u>
 <u>Opinion</u> is available for this purpose. Also, the methodology has been reviewed by CFP Green Buildings; see the <u>Methodology Report</u> for this
- Achmea uses the proceeds from the issuance of financial instruments under this framework to finance sustainable mortgages and/or investments in energy-efficient homes and buildings in the Netherlands
- Mid 2024 the Green Finance Framework (GFF) was updated





